

## TWU LOCK IN – RECOGNITION BONUS

Throughout negotiations, your TWU member-led bargaining committee has been fighting hard for better pay and conditions for Dnata catering workers, who did it tougher than anyone throughout the pandemic, and deserve much more than Award rates.

# \$1200

We have locked in a recognition bonus to be paid in January 2023.

A bonus is good, but it's not enough.



### THE BONUS:

- Is **separate** from the Enterprise Agreement.
- Will be paid even if you **VOTE NO** to a substandard agreement offer.



This shows that Dnata understands that:

1. You deserve more money
2. We're willing to stand together and fight for it.

## WHY ISN'T THIS GOOD ENOUGH?

- ▶ A one-off payment doesn't stop wages going backwards. The only way to secure the future is to make sure we aren't locked in to low pay. We need decent pay rises now, and for the next few years to catch up to the Qantas rates.
- ▶ We have achieved some good wins in this round of bargaining but **the current offer still falls short.**
- ▶ If Dnata puts the current offer out for a vote, we need to send a strong message to Dnata and **vote NO.**
- ▶ The TWU will be onsite holding discussions to run through the agreement and why we need to fight for a better wage offer.

**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

TWU members' survey

Member claim endorsement

Member-led negotiations

Member report-back meetings

Fight to win in-principle EA

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