

# DNATA MUST IMPROVE OFFER

Your member-led bargaining team met with Dnata again recently to continue negotiating.

## WORKER SHORTAGE?

Dnata complains that it can't find new workers, and is facing a worker shortage. The solution is simple: **Dnata must improve its wages and offer secure jobs.**

## HERE'S WHAT WE'RE FIGHTING FOR.

WHAT DNATA WANTS	TWU CLAIMS
<ul style="list-style-type: none"> <li>✗ No wage offer on the table</li> <li>✗ Increase maximum shift for PT from 8 hours to 10 hours.</li> <li>✗ No limit to the level a direct casual employee may be employed at.</li> <li>✗ Remove "headset operator" from L6 and put in L4 as per award.</li> <li>✗ Employee to pay for forklift license and renewals.</li> <li>✗ PT annual leave hours to be based on the employee's ordinary hours of work for the period of annual leave applied for.</li> <li>✗ Medical certificate to exclude online doctor certificates and pharmacy certificates</li> <li>✗ Personal leave reduced from 15 to 10 days for new employees in their first year of service.</li> </ul>	<ul style="list-style-type: none"> <li>✓ A fair pay increase that takes into account the hit you took during the pandemic, and high inflation</li> <li>✓ Superannuation to remain 2% above government-mandated contribution</li> <li>✓ Overtime to apply for any time you work outside your rostered hours, including any pick-up shifts and shift extensions</li> <li>✓ Part-timers to get a minimum of 30 hours a week, and a minimum of 6 hours a day</li> <li>✓ More permanent positions</li> <li>✓ No split shifts</li> <li>✓ Upskilling workers to higher levels</li> <li>✓ Better consultation rights, so that the company has to discuss with the TWU before making any big changes that would affect workers</li> </ul>

## JOIN THE TWU TODAY

Bargaining is the first step towards rebuilding aviation, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers. **We need everyone in the union to win the best outcome.**

If you're not a member, [click here to join now.](#)



**Next Meeting:**  
**30 June 2022**

