

# QGS OFFER WOULD SEND YOU BACKWARDS

This week your member-led bargaining team met again with QGS management to discuss your new Agreement. QGS is still trying to take your pay and conditions backwards. You will be **financially better off with TWU's claims**.

QGS OFFER	TWU CLAIMS
<p>✗ "Fixed-term" full-time contracts for a 12-month period, giving you <b>NO job security</b>. QGS told us it could not offer any permanent full-time positions</p>	<p>✓ <b>More permanent, full-time positions</b>, and conversion of casuals to full-time after 6 months to give you <b>job security</b></p>
<p>✗ A two-year <b>wage freeze</b>, 2% increase in 2022 and 2% increase in 2023, which with high inflation would mean a <b>pay cut</b></p>	<p>✓ A fair pay increase that keeps up with high living costs and inflation, and backpay</p>
<p>✗ <b>Doesn't want to have to consult with workers</b> on making big decisions with the company - this was how Qantas was able to outsource ground workers</p>	<p>✓ Better consultation clauses to give us power in decision-making</p>
<p>✗ Overtime and allowances <b>below the award</b></p>	<p>✓ <b>Overtime</b> to apply to all work done by full-time and part-time employees outside ordinary hours on <b>any day or shift</b></p>

QGS' offer would **send you backwards**, with many of the conditions below the Award. Your member-led team is fighting for a fair offer that gives you power in the workplace and job security.

## WHAT HAPPENS NEXT?

- ▶ The next bargaining meeting is on **15 June**. We'll keep all members updated on any developments
- ▶ **Now is the time to join. Only by standing together can we win a fair agreement. Join today.**

