

QANTAS ATTEMPTS TO BUY SILENCE AND PRESSURE YOU TO ACCEPT WAGE FREEZE

Qantas recently announced a \$5000 payment to all workers under the group, but this comes with conditions that would send you backwards in pay and super for many years to come, and stop you from speaking out against Qantas or taking any action. **This is unacceptable.**

YOUR WAGES WILL GO BACKWARDS

Your one-off payment is conditional on accepting an Agreement that would mean:

- ▶ **A two-year wage freeze**
Research showed that for Jetstar workers, even an 18-month pay freeze would lead to a loss of \$200,000 - more than **\$150,000 in lost wages** and **\$40,000 in lost super**
- ▶ **A 2% increase from 2023**
With skyrocketing costs of living, a 2% pay increase is nowhere near good enough, especially with the hit you've already taken during covid

At every turn, Qantas continues to wage a war on workers and attack your pay and conditions.

\$200,000

Lifetime cost to Jetstar employees of 18-month wage freeze

"Even a temporary wage freeze imposes a growing lifetime economic burden on affected workers."

QANTAS ALSO WANTS TO SILENCE WORKERS

The \$5000 payment announced by Qantas comes with the condition that workers "must not have engaged in any action that harms Qantas or any Qantas Group company between the Announcement Date and the Payment Date."

Qantas wants to stop you from taking action to secure a fair deal.



NOW IS THE TIME TO JOIN

Your member-led team will not back down from bargaining for a fair deal. But we need everyone in the union to win the best outcome. **Join today.**