

WAGE AND BONUS UPDATE



Congratulations to your member-led TWU team on securing significant commitments from Virgin that the company will now be acting on.

Your team negotiated a profit-sharing scheme in 2021, half of which will now be brought forward to December of this year. Your delegates have also fought hard for other recognition.

VIRGIN'S COMMITMENTS

- ▶ **Half of the union-negotiated 6% profit share** brought forward a year to December 2022
- ▶ An additional reward payment of either **0.5% or \$500**, whichever is greater, next month
- ▶ **Wage increases** from 10 July, reviewed against any Award increases from the Fair Work Commission, to ensure you stay above the Award

WE STILL HAVE MORE TO DO

These commitments are a testament to our strength when we act together, but we know that **there are still significant issues among crew**. Though we have made some progress, the following issues are still outstanding:

- ▶ Payroll issues
- ▶ Equipment shortages
- ▶ Staff shortages

We are meeting with Virgin this week to discuss the above issues. We will continue to fight for better because we know that our safety, as well as our passengers' safety, relies on it. As always we will keep you updated with any developments.

JOIN THE TWU TODAY

We're only as strong as our members. With negotiations coming up next year, we need to build our strength to win the best outcomes. Join today.