

YOUR UNION-WON PAY INCREASE

In 2021, our first-ever national road transport industry fight led to huge wins across all of the major road transport companies. Your member-led bargaining team fought hard to ensure a fair pay offer, which will apply from September.



WHY THIS IS SUCH AN IMPORTANT WIN

Your strong national unity showed the company that you would not back down from fighting for what you deserved.

This pay rise is a testament to your strength as a collective, not just as a company but as an industry, and puts us in a good position for when we're back in bargaining just next year.

YOUR PAY AND SUPER INCREASES



2% increase for period 1 Sept 20 -30 Aug 21; 3% increase in 2021-22 (6% for SA to help close the gap), 3% increase in 2022-23



Super to be 0.5% above government guarantee

WHAT HAPPENS NEXT?

- ▶ Your union-won increase will apply from September
- ▶ Prepare to bargain again for another strong EA in 2023

This pay increase shows the power of standing together. In the meantime, we must continue to hold ACFS to account over the commitments it made at the bargaining table.

TWU
members'
survey

Member
claim
endorsement

Member-
led
negotiations

Take
action

Win in-
principle
EA

Union-won
pay increase