

# YOUR UNION-WON PAY INCREASE IS ON ITS WAY

In 2021, our first-ever national road transport industry fight led to huge wins across all of the major road transport companies. Your member-led bargaining team fought hard to ensure a fair pay offer.





## WHY THIS IS SUCH AN IMPORTANT WIN


Your strong national actions showed the company that you would not back down from fighting for what you deserved. If Ceva had had its way, you would be receiving only a 1% yearly wage increase over a four year agreement.


This pay rise is a testament to your strength as a collective, not just as a company but as an industry, and puts us in a good position for when we're back in bargaining just next year.

### CEVA'S ORIGINAL OFFER

 **1.05%** wage increase per year of the agreement  **0%** super increase

### REVISED OFFER

 **2%** per year wage increase

 **1%** super increase by the end of agreement

## WHAT HAPPENS NEXT?

- ▶ Your union-won increase will apply from next week
- ▶ Prepare to bargain again for another strong EA in 2023

This pay increase shows the power of standing together. In the meantime, we must continue to hold Ceva to account over the commitments it made at the bargaining table.

TWU members' survey

Member claim endorsement

Member-led negotiations

Take action

Win in-principle EA

Union-won pay increase

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