



DNATA WAGE OFFER WOULD SEND YOUR PAY **BACKWARDS**

After cancelling two bargaining meetings, Dnata has returned to the negotiation process only to present a wage offer that for many of you **would put you on the same pay as the Award**. The Award is the **bare minimum**, and your member-led team does not endorse Dnata's offer.

POSITION	WAGE OFFER	WHAT IT MEANS
1st year catering attendants and 1st year senior catering attendants	0% increase	This would put you on the Award - the bare minimum
2nd year catering attendants and 2nd year senior catering attendants	1.5% increase	This is severely below inflation and would mean your wages are falling backwards in real terms
3rd year catering attendants and 3rd year senior catering attendants	3% increase	3% is still well below inflation and would also mean your wages are going backwards

WHAT HAPPENS NOW?

- ▶ This wage offer from Dnata is unacceptable, and your member-led team **does not endorse it**. The TWU will be coming onsite this coming week to seek your **endorsement for protected action** to force Dnata to come back to the table with a fair offer.
- ▶ If you're not a member, **now is the time to join to fight for a fair deal**.

Dnata must come back to the table with a **fair wage offer which recognises the important work that you do.**