



DNATA CANCELS MEETING **AGAIN**

Dnata management has now cancelled your bargaining meeting for a second time. Members have had enough - Dnata must stop stalling and come to the table with a fair agreement.

There are two issues which must be resolved before any agreement is put out to vote:

1. The length of the agreement (expiry date); and
2. Rates of pay

DNATA'S PROPOSAL

- ✘ **LOCKED INTO A LONG AGREEMENT WITH NO POWER TO RE-NEGOTIATE**
Dnata wants a 3-4 year agreement that would pull you out of alignment with the rest of the industry. We need a short agreement so we can bargain for better as the aviation industry recovers.
- ✘ **A PAY CUT IN REAL TERMS FOR YOU AND YOUR FAMILY:**
For the majority, Dnata is offering just 3% pay increases, with only operational leading hands getting a pay offer above inflation. With inflation running at over 5%, **Dnata's offer means your pay won't keep up with the rising cost of living.**

WHAT HAPPENS NOW?

- ▶ Your member-led team will call on Dnata to return to bargaining as soon as possible
- ▶ Urgent discussions will continue to resolve these two outstanding issues. **We must keep pressure on Dnata** given the company has made it clear it wants a long agreement with a sub-standard pay offer for you and your family.
- ▶ If you're not a member, **now is the time to join to fight for a fair deal.**

Dnata must come back to the table to **settle a fair deal which recognises the important work that you do.**