

# DNATA MUST STOP STALLING

Your member-led bargaining team met with Dnata again recently to continue negotiating. But with Dnata still refusing to put a reasonable offer on the table after 8 meetings, or even put out a wage offer, **your team was forced to walk out.**

**Dnata must stop stalling and put a fair offer on the table.** What's clear is that after not receiving JobKeeper during covid, anything close to either a wage freeze or a pay rise well below inflation is unacceptable.

WHAT DNATA WANTS	TWU CLAIMS
<ul style="list-style-type: none"> <li>✗ <b>No wage offer</b> on the table even though bargaining started in late 2021</li> <li>✗ <b>Increase maximum shift</b> for PT from 8 hours to 10 hours.</li> <li>✗ <b>No limit</b> to the level a direct casual employee may be employed at.</li> <li>✗ <b>Remove “headset operator”</b> from L6 and put in L4 as per award.</li> <li>✗ <b>Employee to pay</b> for forklift license and renewals.</li> <li>✗ <b>PT annual leave hours to be based on the employee’s ordinary hours</b> of work for the period of annual leave applied for.</li> <li>✗ Medical certificate to <b>exclude online doctor certificates</b> and pharmacy certificates</li> <li>✗ Personal leave reduced from <b>15 to 10 days</b> for new employees in their first year of service.</li> </ul>	<ul style="list-style-type: none"> <li>✓ <b>A fair pay increase</b> that takes into account the hit you took during the pandemic, and high inflation</li> <li>✓ <b>Superannuation</b> to remain 2% above government-mandated contribution</li> <li>✓ <b>Overtime</b> to apply for any time you work outside your rostered hours, including any pick-up shifts and shift extensions</li> <li>✓ <b>Part-timers</b> to get a minimum of 30 hours a week, and a minimum of 6 hours a day</li> <li>✓ More <b>permanent</b> positions</li> <li>✓ No <b>split shifts</b></li> <li>✓ <b>Upskilling workers</b> to higher levels</li> <li>✓ Better <b>consultation rights</b>, so that the company has to discuss with the TWU before making any big changes that would affect workers</li> </ul>

## JOIN THE TWU TODAY

Bargaining is the first step towards rebuilding aviation, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers. **We need everyone in the union to win the best outcome.**

If you're not a member, [click here to join now.](#)



**Next Meeting:  
July 12**

