

# DNATA GIVES **INSULTING** WAGE OFFER

Your member-led bargaining team met with Dnata again recently to continue bargaining, and after 9 meetings, Dnata has finally come forward with a wage offer. **Dnata's offer is insulting to workers given the hit you've taken during covid, and the immense pressure you're under right now.**

## DNATA WAGE OFFER

2% on the rolled-up rate

4.6% to all other workers (government-mandated increase)

10% to Level 1 (workers in training; 4.6% of this is government-mandated increase)




## WHAT IT MEANS

With skyrocketing inflation, a 2% pay rise means your wages would be **falling backwards in real terms.**

4.6% is the increase that Dnata is legally required to pass on, and the **bare minimum** of what you should be receiving.

Workers receiving this increase are **already below the Award.** Also, 4.6% of this is the government-mandated Award increase.

**Despite the TWU withdrawing several claims in good faith, Dnata also rejected:**

-  Increasing hours of part-time workers
-  Adding more permanent positions
-  Paying overtime for any time worked outside rostered shifts

The table below also sets out your rates compared to the Award and Menzies workers at Sydney and Melbourne. As you can see, you are barely above the Award. The Menzies rates below will also increase after bargaining this year.

	<b>YOUR RATES</b>	<b>THE AWARD</b> (+4.6% from Oct 2022)	<b>MENZIES MELBOURNE + SYDNEY</b>
<b>LEVEL 2</b>	\$22.31/hour	\$22.07/hour	<b>\$24.80/hour</b>
<b>LEVEL 3</b>	\$22.71/hour	\$22.45/hour	<b>\$25.85/hour</b>
<b>LEVEL 4</b>	\$24.24/hour	\$23.09/hour	<b>\$27.07/hour</b>

We know how overworked and understaffed members are. If you do the same job you deserve the same pay, and your TWU will be with you to fight for a better offer.

## JOIN THE TWU TODAY

If we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers. **We need everyone in the union to win the best outcome. If you're not a member, [click here to join now.](#)**

