

# FEDEX ATTEMPTS TO BRING IN B-RATES FOR OWNER DRIVERS



In a new low, FedEx is trying to introduce an underclass of lower paid workers, which is a **direct threat to all of our jobs**. Their aim is to bring in "back-door B rates" to compete with Amazon by bringing in lower-paid owner drivers on substandard piece rates to undercut the others. **This is the Amazon effect in practice.** It would:

- ▶ Accelerate the **race to the bottom** on wages and conditions
- ▶ Threaten our **job security**
- ▶ Increase **pressure** to drive longer to make ends meet

In 2021, you won a guarantee of caps on the use of outside hire. But **FedEx argues that these owner drivers on substandard rates would still count as direct hire.** It is appalling that after FedEx made these commitments last year because of your fight, it would now try to undermine them with these back-door B rates. **This is the Amazon effect in practice.**

If FedEx succeeds in achieving "B" rates for owner drivers other major transport companies will be forced to do the same to remain competitive. Existing owner drivers and employees in all companies are now facing an urgent threat.

**It's time to take action to secure legislation for a safer and fairer transport industry.**

## JOIN THE TWU CONVOY TO CANBERRA

**Saturday 30 July  
9:30am  
1246 Federal  
Highway Service  
Road, Sutton NSW**

**REGISTER NOW**

**We cannot let FedEx undermine our job security.**

We have a moment in time now with the new Government to secure legislation in transport that would halt the Amazon effect and restore a level playing field.

**But we need to make sure these reforms are a priority of the new government to make them a reality.**

Join the TWU convoy to Canberra to rebuild a fair system that protects transport workers, balances the needs of owner drivers and employees, and ensure fair protections for all.