

# VOTE NO






## ON FLICK HYGIENE SERVICES ENTERPRISE AGREEMENT

Flick has **once again** asked you to review and vote on the same agreement after not meeting the requirements for approval of the agreement before the Fair Work Commission.

Your TWU team has advised Flick on many occasions about our concerns regarding the process that the company had engaged in, and letting them know we needed to commence bargaining for your agreement. **But Flick has still refused to meet with us.**

**This agreement will send you backwards with substandard wage increases well below inflation and a failure to recognise the important role that your TWU representatives play.**

### ***The agreement Flick is proposing:***

-  Does not give you sufficient paid time to unload your vehicle at the end of every day meaning **part of your unloading would be without pay**
-  Does not address your concerns about **taking your vehicle home** and when work time commences
-  **Does not deal with key WHS issues** identified including lifting bins above your head for certain vehicle configurations
-  Only offers **3% wage increases** at a time when inflation has sky-rocketed to **5.1%**
-  Includes **NO increase to superannuation** leaving you on the SGC minimum

**VOTING  
OPENS  
THURS 14  
JULY**



**Flick has not ensured your important voice is heard.**

**[Click here to pledge to VOTE NO and send a strong message to Flick.](#)**