

## YOUR UNION-WON PAY INCREASE IS ON ITS WAY

In 2021, our first-ever national road transport industry fight led to huge wins across all of the major road transport companies. One of those crucial wins was a guarantee that your pay increase would match inflation. **You'll receive a 3% increase now, and when CPI figures are released on July 27, you'll be backpaid to match CPI.**





### WHY THIS IS SUCH AN IMPORTANT WIN

Skyrocketing costs of petrol, groceries and other living expenses mean that a pay rise linked to inflation is crucial.


Your member-led bargaining team fought hard to make sure that your wages wouldn't fall behind. But they couldn't have done that without your strong national actions, showing the company that you would not back down.

This pay rise is a testament to your strength as a collective, and puts us in a good position for when we're back in bargaining just next year.


#### TOLL'S ORIGINAL OFFER

 3.25% increase for 2021 to 2022  0% super increase

#### REVISED OFFER FROM GLOBAL EXPRESS

 5.5% increase for 2021 to 2022  15% super

#### CPI WIN

 CPI increase based on figures released on July 27

### WHAT HAPPENS NEXT?

- ▶ Your 3% increase will apply from next week
- ▶ The next inflation figures will be released 27 July, and that will determine your backpaid amount

This pay increase shows the power of standing together. In the meantime, we must continue to hold Global Express to account over the commitments it made at the bargaining table.

TWU members' survey

Member claim endorsement

Member-led negotiations

Take action

Win in-principle EA

Union-won pay increase