

## YOUR UNION-WON PAY INCREASE WILL BE 4%

In 2021, our first-ever national road transport industry fight led to huge wins across all of the major road transport companies. Your member-led bargaining team fought hard to ensure that Linfox's revised pay offer would rise with inflation.





### WHY THIS IS SUCH AN IMPORTANT WIN



Your strong national actions showed the company that you would not back down from fighting for what you deserved. If Linfox had had its way, you would be receiving a wage freeze for three years.

Not only did you fight for a 2.5% increase for 2022, you made sure it would rise further to 4% if CPI continued to increase. This 4% pay rise is a testament to your strength as a collective, and puts us in a good position for when we're back in bargaining just next year.


#### LINFOX'S ORIGINAL OFFER

 0% wage increase  0% super increase

#### REVISED OFFER

 2.5% increase for 2022  15% super to apply from next week (for most yards)

#### CPI WIN

 4% pay increase for 2022

### WHAT HAPPENS NEXT?

- ▶ Your 4% increase will apply from next week
- ▶ Prepare to bargain again for another strong EA in 2023

This pay increase shows the power of standing together. In the meantime, we must continue to hold Linfox to account over the commitments it made at the bargaining table.

TWU members' survey

Member claim endorsement

Member-led negotiations

Take action

Win in-principle EA

Union-won pay increase