

GET READY TO VOTE YES IN THE PAB

Your member-led team has endorsed moving to a **protected action ballot (PAB)**, which we've now filed in the Fair Work Commission. As you are getting ready to vote, **Dnata's proposal is still unacceptable.**

Dnata's offer is only between 9¢ and \$3.00 p/hour above the Award in the first year, in addition Dnata wants to lock you in at 1.9% per year until 2026 while the cost of living is currently 6.1% and rising.

We need to take action NOW to win cost of living increases and to stop your wages going backwards.



Vote YES to all questions in the upcoming protected action ballot (PAB).

	YOUR RATES	THE AWARD (+4.6% from Oct 2022)	DNATA'S PROPOSED RATE	DIFFERENCE BETWEEN AWARD AND DNATA'S OFFER
LEVEL 1	\$21.97	\$22.98	\$23.07	9¢
LEVEL 2	\$22.07	\$23.09	\$23.61	52¢
LEVEL 3	\$22.45	\$23.48	\$24.01	53¢
LEVEL 4	\$23.09	\$24.15	\$25.10	95¢
LEVEL 5	\$23.49	\$25.25	\$26.52	\$1.27
LEVEL 6	\$24.77	\$25.91	\$27.80	\$1.89
LEVEL 7	\$24.93	\$26.08	\$28.54	\$2.46
LEVEL 8	\$26.54	\$27.20	\$29.52	\$2.32

WHAT HAPPENS NEXT

- Once the PAB is approved, **get ready to vote yes** to all questions to show Dnata it must come back with a better offer.
- Voting yes to all questions means we have the widest range of actions to choose from as possible, even if we don't use them.
- You must be a TWU member to be able to take action. Join today



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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