

## UNIONS WIN MINIMUM WAGE INCREASE OF 4.6%.

Unions have pushed hard to give the lowest paid workers a real pay increase. For local drivers this means a total increase of 5.35%.

Jim Pearson Transport is a profitable company and you've worked hard to get them through the pandemic. You're now busier than ever and you shouldn't be reliant on the Award for your pay increases – **that should be the safety net.**

### YOUR PAY INCREASE

4.6% (minimum wage increase) + an extra 0.75%

**Total of 5.35% increase**

That's why we're uniting to fight for Same Job Same Pay.

### OUR FIGHT FOR SAME JOB SAME PAY

**Workers in transport companies with industry-leading rates and conditions get:**

- ▶ Rates up to **40% higher** than the Award
- ▶ **15%** superannuation

- ▶ **Site rates** to preventing undercutting and protect job security
- ▶ A collective voice at work to improve safety and conditions

**This was not handed to them.** They collectively achieved this by sticking together and joining the TWU. It's time you have a strong collective voice where the value of your work is respected and recognised.

### WHAT YOU CAN DO

- ▶ Check your pay slips to make sure you've received your increases.
- ▶ Talk to your delegate or official about how we start working together to fix the issues in your yard and your industry.
- ▶ We need everyone in the union to win the best outcome. **Join today.**

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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