

**TIME TO
LET MARTIN
BROWER
KNOW YOUR
HARD
WORK COUNTS**

Your member-led TWU negotiating committee recently met with Martin Brower. The company made an initial offer which it has since revised, and while **we've had some wins, the offer falls well short** of what you've told us you need from your new Agreement.

You've worked hard throughout the entire pandemic while Martin Brower has reaped the rewards from increased business. **You deserve a better offer.**



Next meeting with the company

Our Claims	Company Response
Improved consultation provisions including commitment to commence consultation prior to any definite decision being made.	✓ Win
10 days paid family and domestic violence leave.	✓ Win
Review of classification structure allowing for career progression for drivers.	50/50 Some commitments to progression to level 4 after 2 years BUT service in your current grade will not be recognised.
4 year Agreement to ensure you're in the industry fight to lift wages and conditions in 2026.	✗ 3 year deal
Super increases of 0.5% per year taking you to 13.75% in 2026 and ensuring you can plan for your retirement.	✗ 0.25% per year (12.5% by end of agreement), taking you backward on your leading conditions.
Increases of the freezer allowance to \$3.60 per hour to recognise your hard work in challenging conditions after a 6 year freeze.	✗ Increase to \$3 in the first year , 4% and 3% in the second and third years in line with wage increases.
5% per annum increases to your wages to account for skyrocketing inflation.	✗ 4% in 2022, 4% in 2023 and 3% in 2024 - well below the current rates of inflation.
Improved job security provisions including improved access to overtime for permanent employees before casuals and outside hire.	✗ No change to your current job security provisions.

We know how hard you have worked and that you deserve fair working conditions. Now is the time to tell Martin Brower what you think about the deal and to join your TWU Negotiating Team in fighting for your conditions at work.

Speak to your delegate or organiser about how you can get involved.

JOIN THE TWU TODAY

If we all stand together, we can achieve huge improvements to job security, pay and conditions. **We need everyone in the union to win the best outcome.**

If you're not a member, [click here to join now.](#)

