

# YOUR RATES AND CONDITIONS VS THE AWARD

At the end of 2022, you'll be bargaining for a new Enterprise Agreement. You deserve fair pay and conditions, especially considering the hit you took during covid. Currently, your rates barely put you above the Award. When the Award increases by 4.6% in October, **you'll fall even further behind.**

	YOUR RATES	THE AWARD	THE AWARD FROM OCT 2022
LEVEL 1	\$24.26/hour	\$21.97/hour	\$22.98/hour
LEVEL 2	\$24.86/hour	\$22.07/hour	\$23.09/hour
LEVEL 3	\$25.61/hour	\$22.45/hour	\$23.48/hour

But even though your rates are above the Award, you're missing out on many of the penalties and allowances that you'd receive under the Award. [You can find the full Award here.](#)

YOUR PENALTIES/ALLOWANCES	AWARD PENALTIES/ALLOWANCES
No shift penalties or allowances	Penalties and allowances paid <b>in addition</b> to ordinary rates <ul style="list-style-type: none"> <li><b>You would receive extra pay for:</b> handling coffins, first aid, night soil, foreign language, travel and board, uniform and PPE, money collection, leading hand, laundry and others</li> <li><b>On Sundays and public holidays</b> you'd receive 200% of your normal pay, and must be paid for at least 4 hours</li> </ul>
<b>Overtime</b> - only paid after 12 hours of work, not payable in all cases for split shifts, only paid monthly	Overtime paid for <b>all time in excess of your daily rostered hours</b> , wages paid weekly or fortnightly
Split shifts	<b>No split shifts</b>

We know how overworked and understaffed members are. You deserve job security, fair pay and conditions, and your TWU will be with you to fight for a better Agreement.

## JOIN THE TWU TODAY

If we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers. **We need everyone in the union to win the best outcome.**

If you're not a member, [click here to join now.](#)



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