

YOUR UNION-WON PAY INCREASE IS ON THE WAY

In 2021, our first-ever national road transport industry fight led to huge wins across all of the major road transport companies. Your member-led bargaining team fought hard to ensure that Toll's revised pay offer would rise with inflation. **You'll receive a 2.75% increase now, and that will be backpaid to a maximum of 4% increase, depending on CPI figures released on July 27.**



WHY THIS IS SUCH AN IMPORTANT WIN

Your strong national actions showed the company that you would not back down from fighting for what you deserved. **If Toll had had its way, you would only be receiving a 3.25% increase over the whole agreement.**

Not only did you fight for 5.5% over the agreement, you made sure it would rise further if CPI continued to increase. This pay rise is a testament to your strength as a collective, and puts us in a good position for when we're back in bargaining just next year.

TOLL'S ORIGINAL OFFER

- ✗ 3.25% increase for 2021 to 2022
- ✗ 0% super increase

REVISED OFFER

- ✓ 5.5% increase for 2021 to 2022
- ✓ 15% super

CPI WIN

- ✓ Your 2.75% increase in 2022 will rise to a maximum of 4% depending on CPI

WHAT HAPPENS NEXT?

- ▶ Your 2.75% increase will apply from next week
- ▶ The next inflation figures will be released 27 July, and that will determine your backpaid amount

This pay increase shows the power of standing together. In the meantime, we must continue to hold Toll to account over the commitments it made at the bargaining table.

