

# TIME TO LET MARTIN BROWER KNOW YOUR HARD WORK COUNTS

Your member-led TWU negotiating committee recently met with Martin Brower. The company made an initial offer which it has since revised, and while **we've had some wins, the offer falls well short** of what you've told us you need from your new Agreement.

You've worked hard throughout the entire pandemic while Martin Brower has reaped the rewards from increased business. **You deserve a better offer.**



Next meeting with the company

Our Claims	Company Response
<b>Improved consultation provisions</b> including commitment to commence consultation prior to any definite decision being made.	✓ Win
<b>10 days</b> paid family and domestic violence leave.	✓ Win
Review of <b>classification structure</b> allowing for career progression for drivers.	50/50 Some commitments to progression to level 4 after 2 years <b>BUT</b> service in your current grade will not be recognised.
<b>4 year Agreement</b> to ensure you're in the industry fight to lift wages and conditions in 2026.	✗ 3 year deal
<b>Super increases</b> of 0.5% per year taking you to 13.75% in 2026 and ensuring you can plan for your retirement.	✗ <b>0.25% per year</b> (12.5% by end of agreement), taking you backward on your leading conditions.
<b>Increases of the freezer allowance</b> to \$3.60 per hour to recognise your hard work in challenging conditions after a 6 year freeze.	✗ Increase to <b>\$3 in the first year</b> , 4% and 3% in the second and third years in line with wage increases.
<b>5% per annum increases</b> to your <b>wages</b> to account for skyrocketing inflation.	✗ <b>4% in 2022</b> , 4% in 2023 and 3% in 2024 - well below the current rates of inflation.
<b>Improved job security provisions</b> including improved access to overtime for permanent employees before casuals and outside hire.	✗ <b>No change</b> to your current job security provisions.

We know how hard you have worked and that you deserve fair working conditions. Now is the time to tell Martin Brower what you think about the deal and to join your TWU Negotiating Team in fighting for your conditions at work.

Tell us what you think: \_\_\_\_\_

\_\_\_\_\_

## If you are not a TWU member, join today!

Name \_\_\_\_\_ Date of birth: \_\_\_\_\_

Address \_\_\_\_\_

Email address \_\_\_\_\_ Phone number \_\_\_\_\_

Yard: \_\_\_\_\_ Are you a TWU member?  Yes  I'd like to join