

VOTE NO

IT'S TIME TO HAVE YOUR VOICE HEARD



Elgas has put out an agreement for you to vote on and consider. After over 2 years of negotiations with the Company your TWU lead bargaining team have put the power in your hands about the future of your terms and conditions at work.

Despite our best efforts to secure improved wages and superannuation outcomes, the Company has put out an offer which misses out on many key job security and conditions at work.

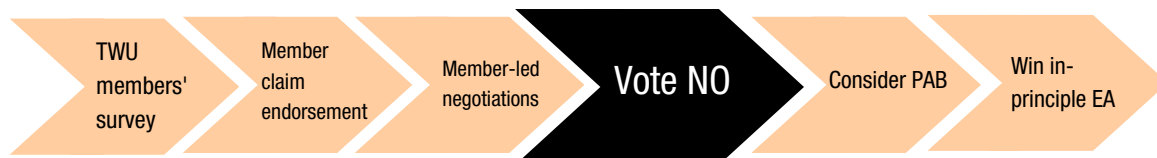
KEY ELGAS' PROPOSAL

- ✗ A wage freeze in 2019 with no increases for that year.
- ✗ Minimal wage increases follows:
 - 1/9/2020 – 2% Increase back paid subject to agreement being voted up;
 - 1/9/2021 – 2% Increase back paid subject to agreement being voted up; and
 - 1/9/2022 – 3% Increase.

This offer is well below CPI and is sending you backward in real time as the cost of living soars!

- ✗ No increases above the superannuation guarantee meaning no plan for a better future for you in your retirement.
- ✗ No improvement to consultation provisions over and above the legislative requirements.
- ✗ A 4 year agreement meaning it will take even longer to get back to the bargaining table and address other key concerns in your agreement.
- ✗ No job security provisions protecting your work from being outsourced.

It is now time for you to send a strong message to Elgas about your terms and conditions at work. **VOTE NO** to let Elgas know that your hard work during COVID lockdowns should be recognised and rewarded.



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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