

MASSIVE WIN: IN-PRINCIPLE AGREEMENT REACHED



After two days of assisted bargaining in the Fair Work Commission your member-led team has reached an in-principle agreement with Dnata. **Action has been called off for Monday as the Agreement is taken back to members for discussion and endorsement.** For more info speak to your delegate and organiser.

Congratulations to the members across the country for standing as one. This result was possible because of the unity and strength delegates and members have shown.

Dnata was forced to move on all of our key claims:

- ✓ **Backpay** – won 4% 2020 & 4% 2021
- ✓ **Pay increase** – won 4.6% for 2022 & 4.6% in 2023
- ✓ **Superannuation** – fought off attacks to your super and kept it 0.5% above Government guarantee
- ✓ **Part time to full time conversion** – won improvements to conversion rights
- ✓ **Part time overtime** – won huge improvements for overtime payments for part timers
- ✓ **Job Security** – won conversion rights of labour hire to permanent
- ✓ **Consultation** – company must consult when 'considering' any change
- ✓ **Allowances** – to be paid for all classifications included loaded rates and night soil allowance increased
- ✓ **Higher duties** – won improvements
- ✓ **Agreement expiry** – 30 June 2024 in line with other aviation agreements so we can fight as an industry

If approved this agreement will see an immediate pay increase of **12.6%** with a further **4.6%** to come in 2023. It also provides tools to allow conversion into permanent and full time roles for many members.

NEXT STEPS

- ▶ Meetings to discuss the endorsed offer with members
- ▶ Once endorsed the Agreement will go to the Fair Work Commission for approval

The vast improvements on Dnata's original offer shows **the power of taking action**. We would not be here if not for all of you standing together.

