

DELEGATES ENDORSE IN-PRINCIPLE AGREEMENT



Your TWU member-led bargaining committee has reached an In-principle Agreement which has now been **endorsed by your delegates**. This improved agreement offers better pay and conditions for Dnata catering workers, who were unfairly denied JobKeeper during the pandemic

Our key wins:

- ✓ **Backpay** – won 4% - 4,5% to January 2022
- ✓ **Pay increase** – won 4% - 4,5% 2022 & 3.5% in 2023
- ✓ **Superannuation** – fought off attacks to your super and kept it 1% above Government guarantee
- ✓ **Part time overtime** – won huge improvements for overtime payments for part timers
- ✓ **Overtime** for Catering Attendants will now paid double time.
- ✓ **Job Security** – won conversion rights of labour hire to permanent and full utilisation
- ✓ **Consultation** – the company must consult when 'considering' any change
- ✓ **Allowances** – to be paid for all classifications
- ✓ **Higher duties** – won improvements
- ✓ **Agreement expiry** – 30 Sept 2024 and will be back at bargaining table in early 2024 to keep up with living expenses.

If approved this agreement will see an immediate pay increase of **4% - 4,5% backpaid to January 2022** and **superannuation will be 1% above** Government guarantee.

NEXT STEPS

- ▶ Meetings to discuss the endorsed offer with members
- ▶ Once endorsed the Agreement will go to the Fair Work Commission for approval

Congratulations to all Dnata catering workers. This win shows the power of standing together. Workers deserve better wages and conditions that recognise the important work that you do.

