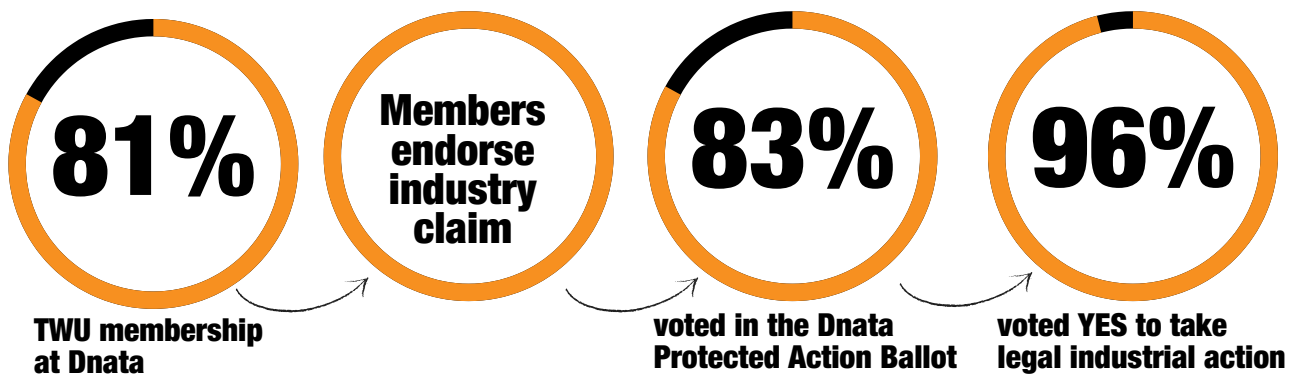


# TWU WINS 17.2% PAY INCREASE AT DNATA

Dnata members in QLD, NSW, VIC and SA have just fought for and won huge improvements to pay and job security. Dnata made the improved offer after members voted overwhelmingly to take industrial action, and were preparing to walk off the job for a 24-hour strike.

With Swissport bargaining due to start at the end of the year, it's a reminder of how much we can achieve if we stand together. But we need to start building our union strength now.



ORIGINAL OFFER	MEMBERS FOUGHT FOR AND WON
✗ No backpay	✓ Backpay – won 4% for 2020 & 4% for 2021
✗ 2% pay increase, well under industry standard	✓ Pay increase – won 4.6% for 2022 & 4.6% for 2023
✗ No commitments to job security	✓ Part time to full time conversion – won improvements to conversion rights ✓ Labour hire conversion rights
✗ Attacks on overtime	✓ Part time overtime – won huge improvements for overtime payments for part timers

These huge improvements show the power of standing together. If approved the Dnata agreement will see an immediate pay increase of 12.6% with a further 4.6% to come in 2023.

## JOIN THE TWU TODAY

If we all stand together, we have the power to achieve huge improvements to job security, pay and conditions. We need everyone in the union to win the best outcome in upcoming bargaining. If you're not a member, [click here to join now or scan the QR code.](#)

