

# DELEGATES ENDORSE IN-PRINCIPLE AGREEMENT



Your TWU member-led bargaining committee has reached an In-principle Agreement which has now been **endorsed by your delegates**. This improved agreement offers better pay and conditions for Dnata catering workers, who were unfairly denied JobKeeper during the pandemic

## Our key wins:

- ✓ **Backpay** – won 4% - 4,5% to January 2022
- ✓ **Pay increase** – won 4% - 4,5% 2022 & 3.5% in 2023
- ✓ **Superannuation** – fought off attacks to your super and kept it 1% above Government guarantee
- ✓ **Part time overtime** – won huge improvements for overtime payments for part timers
- ✓ **Overtime** for Catering Attendants will now paid double time.
- ✓ **Job Security** – won conversion rights of labour hire to permanent and full utilisation
- ✓ **Consultation** – the company must consult when 'considering' any change
- ✓ **Allowances** – to be paid for all classifications
- ✓ **Higher duties** – won improvements
- ✓ **Agreement expiry** – 30 Sept 2024 and will be back at bargaining table in early 2024 to keep up with living expenses.

If approved this agreement will see an immediate pay increase of **4% - 4,5% backpaid to January 2022** and **superannuation will be 1% above** Government guarantee.

## NEXT STEPS

- ▶ Meetings to discuss the endorsed offer with members
- ▶ Once endorsed the Agreement will go to the Fair Work Commission for approval

**Congratulations to all Dnata catering workers. This win shows the power of standing together. Workers deserve better wages and conditions that recognise the important work that you do.**

