

REST BREAKS UPDATE



The TWU again challenged Virgin at the Fair Work Commission (FWC) about the continued lack of breaks, since the last conciliation.

Your negotiation team has now attended two Rest Break Working Group meetings and one Rostering Committee meeting since the last FWC meeting but no further solutions have been presented by VA to ensure rest breaks. This situation has been causing severe fatigue and threatens the crew and passenger's safety.

STILL NO SOLUTION FROM VIRGIN AUSTRALIA

- ✗ VA is not making every effort to ensure rest breaks in accordance with the company's obligations in the Company Agreement. The TWU believes that **VA must consider all options** to ensure breaks are achieved.
- ✗ The company have only offered solutions that are cost neutral which **shift responsibility** for rest breaks from VA to Cabin Managers.

WHAT YOU CAN DO

- ▶ Continue to submit the **rest break forms**
- ▶ **Complete company surveys** about the break trial for Cabin Managers. Have your voices heard!
- ▶ If you haven't had your break and feel fatigued, it's your right to speak with your **Cabin Manager**. Cabin managers should **inform the pilot** as they are obligated under CASA to ensure fitness for duty and continue operations.
- ▶ **Talk to your coworkers** about their rights and invite them to join the TWU. We need all the strength we can get to win!

NEXT STEPS

- ▶ Attend **upcoming TWU Zoom meetings** – dates to follow this week
- ▶ **Cabin Crew surveys** expected in coming weeks
- ▶ Your TWU team and Virgin will meet again with Fair Work Commission.



NEXT MEETING WITH THE COMMISSION

17 October

If you are not a TWU member join now and make Virgin listen!
We need everyone to join the fight for proper breaks and fair working conditions.



JOIN TODAY