

VIRGIN UPDATE

OCTOBER 2022

REST BREAKS DISPUTE: NEXT STEPS

The Fair Work Commission has directed Virgin, your TWU and the FAAA to meet to address other initiatives that could resolve the lack of rest breaks before the upcoming conciliation. This meeting is a win thanks to members and delegates who have stood together pushing for solutions.

Still, we need to continue to fight to achieve the best possible outcome as Virgin's current initiatives are not working.

STILL NO SOLUTION FROM VIRGIN

- The highest number of rest break forms have been submitted since the last report back with the FWC.
- Fatigue reports and removals are on the rise again – length of duty and workload are the top factors.
- Virgin insists that rest breaks are a shared responsibility. The company must ensure opportunities for breaks exist in the first place.

PROGRESS IN NEGOTIATIONS

- The new meeting directed by the FWC is good progress as now the **discussions will not be limited** to the workgroups proposed by the company.
- The FWC made clear that these **initiatives** are not to be limited to cost-neutral solutions.
- Commissioner Cambridge (FWC) advised Virgin for the individual crew to submit their own rest break forms recent stats suggested some crew may be missing out on their rest break payment entitlement if forms are not submitted by CMs.

NEXT STEPS

- **Join the TWU** meeting for updates and brainstorming.
- Fill in the TWU survey on break solutions that will be sent to you.
- ▶ 14 Nov Next meeting with the Fair Work Commission
- > 25 Oct Meeting with FAAA & Virgin

JOIN THE TWU MEETING FOR A FULL BREAKS UPDATE AND BRAINSTORM"







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