

BUILDING POWER FOR BETTER WAGES



Aviation workers have been building strength. Recently Dnata workers stood together to win a **17.2% pay rise** over the life of their EA.

The **Enterprise Agreement (EA)** is a legally binding document that sets out your pay and working conditions. We know that pay is a key concern for many members, and that's one of the key areas where we'll be fighting for better in your new EA.

- Your **Swissport EA is barely above the Award** - the bare minimum
- Your rates are the **lowest in the industry**
- Considering the hit you took during covid, and sky-rocketing cost of living, **your rates are unacceptably low**
- You don't receive many of the **penalties and allowances** that other ground workers get
- Menzies workers, for example, receive **overtime for ALL hours outside their rostered hours for part-time workers**, and **penalty rates** for Sundays and public holidays



94%
of you are concerned about low pay

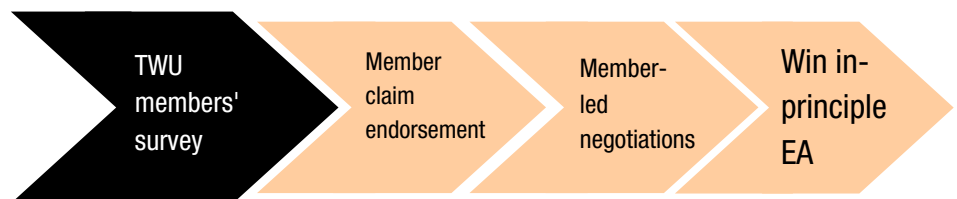


DECEMBER
2022

IT'S OUR TIME TO CHANGE THINGS

Your **Swissport EA is due to expire** in December this year. **This is the chance for you and your workmates** to improve your pay, terms, and conditions through the bargaining process.

If we all stand together, we can fight for a **much better Agreement than the Award** that puts you in line with other TWU agreements in companies like Menzies and Dnata.



BARGAINING SURVEY

Scan the QR code [or click here to fill in the bargaining survey](#), and tell us what's most important to you.

