

BUILDING POWER FOR BETTER WAGES



Aviation workers have been building strength. Recently Dnata workers stood together to win a **17.2% pay rise** over the life of their EA.

The **Enterprise Agreement (EA)** is a legally binding document that sets out your pay and working conditions. We know that pay is a key concern for many members, and that's one of the key areas where we'll be fighting for better in your new EA.

- Your **Swissport EA is barely above the Award** - the bare minimum
- Your rates are the **lowest in the industry**
- Considering the hit you took during covid, and sky-rocketing cost of living, **your rates are unacceptably low**
- You don't receive many of the **penalties and allowances** that other ground workers get
- Menzies workers, for example, receive **overtime for ALL hours outside their rostered hours for part-time workers**, and **penalty rates** for Sundays and public holidays



94%
of you are concerned about low pay



DECEMBER 2022 IT'S OUR TIME TO CHANGE THINGS

Your **Swissport EA is due to expire** in December this year. **This is the chance for you and your workmates** to improve your pay, terms, and conditions through the bargaining process.

If we all stand together, we can fight for a **much better Agreement than the Award** that puts you in line with other TWU agreements in companies like Menzies and Dnata.



BARGAINING SURVEY

Scan the QR code or click here to fill in the bargaining survey, and tell us what's most important to you.

