

# CONGRATULATIONS FOR WINNING ON WAGES AND JOB SECURITY



Congratulations to members across the country for standing as one for a National Agreement. This result was possible because of the unity and strength delegates and members have shown.

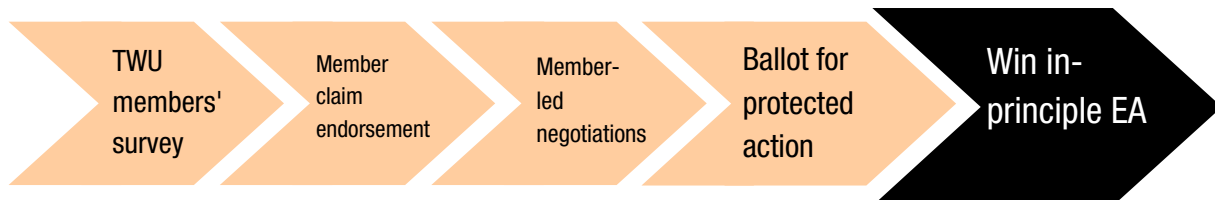
**You would have received your back pay of 4.75%.** The EA is being considered by the FWC, and we will provide further updates on the approval process.

Your Agreement includes a clear pathway to building collective power across road transport for 2026.

## KEY WINS

- ✓ **Wages**
  - 1 July 2022 - 4.75% increase
  - 1 July 2023 - 4.75% increase
  - 1 July 2024 – 3% increase
  - OR a 4% increase if CPI above 3%
- ✓ **Super**
  - A 0.5% increase each year of the agreement bringing your super to 13.25%
- ✓ **Job Security – Overtime and outside hire ratio**
  - Improved access to overtime for direct hire employees and outside hire ratio ensures that at least 70% of all workers are directly hired by MB.
- ✓ **Consultation**
  - Make your voice heard ensuring discussion **before any definite decision** is made.

**Congratulations, we now need to hold Martin Brower to account throughout the life of this EA**



**IF YOU ARE NOT A MEMBER, JOIN NOW**

   @TWUAUS

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