

# VOTE NO | Rivet Still Refuse to Offer a Fair Deal

Despite nearly a year of negotiations with Rivet, the Company is still refusing to offer a fair agreement that delivers to you terms and conditions that recognise all of your hard work and commitment to Rivet after the last 2 years.

While Rivet has finally accepted the TWU's position that you do not want general freight provided for in your agreement or a sign-on bonus and that you deserve back pay for your hard work in 2021, Rivet's deal still falls well short of what you deserve.

RIVET ENERGY OFFER	TWU POSITION
<b>×</b> <b>Wage offer</b> – 2% August 2021 – 3% August 2022 – 3% August 2023 – 3% August 2024	The TWU has told Rivet that while backpay for 2021 is better than a one-off sign-on bonus, the current offer is still well below the last offer put by the TWU.
<b>×</b> <b>Expiry date</b> – 4 year deal	This means that you will not be in our next industry fight AND you will have to wait longer to get back around the table to ensure you receive fair terms and conditions.
<b>×</b> <b>No increases to superannuation</b>	Rivet is refusing to offer you a fair increase on your super with no plan for you in your retirement.
<b>×</b> <b>Public holidays allowance</b> payment of a weekly allowance for ad hoc drivers is maintained, with Rivet saying they will only pay that allowance based on seven public holidays per year.	This is well short of the TWU claim that the public holiday allowance can only be accepted if it recognises at least the number of public holidays provided for under the NES (8).

**It is time to tell Rivet that you will not accept their substandard offer at a time when the cost of living has risen exponentially, and your back pay is just 2%.**

## Rivet – we vote NO to your substandard deal

Rivet has said that despite our concerns and the ongoing fight for a better deal, they will put the current agreement out to vote. This will be your chance to tell Rivet that their deal is just not good enough by VOTING NO!

Please sign your pledge now and return this to your local TWU delegate or official.

[Click here to cast vote online](#)

Vote:  NO

Name: \_\_\_\_\_

Yard: \_\_\_\_\_

Mobile Number: \_\_\_\_\_

**IF YOU ARE NOT A MEMBER, JOIN NOW**



If you're not a member, [click here to join now](#) or scan the QR code.



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