

# VOTE YES

## ON YOUR ENTERPRISE AGREEMENT



After negotiations with Dnata, you have endorsed an Enterprise Agreement that will improve your conditions, job security and wages. Now it's time to vote on your agreement.

Congratulations to the members across the country for standing as one. This result was possible because of the unity and strength delegates and members have shown.

**We must continue to stand strong and united to keep Dnata accountable and to move forward to a fairer industry.**

## VOTE INFO



### When

**TUESDAY 29 NOV.**

**Voting Opens**  
9:00 am

**Voting Ends**  
11:59 pm




### How to vote

- The voting company will send you a text message (sms) to your mobile number.
- You will be asked to respond to that message.

### Voting Support

**CIVS** Contact Samuel Maybury from the voting company

 (08) 6314 0580

 [info@civs.com.au](mailto:info@civs.com.au)

## KEY WINS

- ✓ **Backpay** – won 4% 2020 & 4% 2021
- ✓ **Pay increase** – won 4.6% for 2022 & 4.6% in 2023
- ✓ **Superannuation** – fought off attacks to your super and kept it 0.5% above Government guarantee

- ✓ **Job Security** – won conversion rights of labour hire to permanent
- ✓ **Consultation** – company must consult when 'considering' any change
- ✓ **Part time overtime** – won huge improvements for overtime payments for part timers

**IF YOU ARE NOT A MEMBER, JOIN NOW**



If you're not a member, [click here to join now](#) or scan the QR code.



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