



UNION WIN: IN-PRINCIPLE AGREEMENT REACHED

After member-led negotiations and endorsement, your Enterprise Agreement has been approved and will operate from 15 November. When approved, you will see an immediate pay increase of 4% - 4,5% backpaid to January 2022 and superannuation will be 1% above the Government guarantee.

Congratulations to the members across the country for standing as one. This result was possible because of the unity and strength delegates and members have shown.

Our key wins:

- ✓ **Backpay** – won 4% - 4,5% to January 2022
- ✓ **Pay increase** – won 4% - 4,5% 2022 & 3.5% in 2023
- ✓ **Superannuation** – fought off attacks to your super and kept it 1% above Government guarantee
- ✓ **Part time overtime** – won huge improvements for overtime payments for part timers
- ✓ **Overtime** for Catering Attendants will now paid double time.
- ✓ **Job Security** – won conversion rights of labour hire to permanent and full utilisation
- ✓ **Consultation** – the company must consult when considering any change
- ✓ **Allowances** – to be paid for all classifications
- ✓ **Higher duties** – won improvements
- ✓ **Agreement expiry** – 30 Sept 2024 and will be back at bargaining table in early 2024 to keep up with living expenses.

The vast improvements on Dnata original offer shows the power of being united. We would not be here if not for all of you standing together.

IF YOU ARE NOT A MEMBER, JOIN NOW

   @TWUAUS

If you're not a member, [click here to join now](#) or scan the QR code.



TWU SA/NT Ian Smith **P:** 08 8346 4177 **E:** info@twusant.com.au **W** www.twusant.com.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

