



## UNION WIN: IN-PRINCIPLE AGREEMENT REACHED

After member-led negotiations and endorsement, your Enterprise Agreement has been approved and will operate from 15 November. When approved, you will see an immediate pay increase of 4% - 4,5% backpaid to January 2022 and superannuation will be 1% above the Government guarantee.

**Congratulations to the members across the country for standing as one. This result was possible because of the unity and strength delegates and members have shown.**

### Our key wins:

- ✓ **Backpay** – won 4% - 4,5% to January 2022
- ✓ **Pay increase** – won 4% - 4,5% 2022 & 3.5% in 2023
- ✓ **Superannuation** – fought off attacks to your super and kept it 1% above Government guarantee
- ✓ **Part time overtime** – won huge improvements for overtime payments for part timers
- ✓ **Overtime** for Catering Attendants will now paid double time.
- ✓ **Job Security** – won conversion rights of labour hire to permanent and full utilisation
- ✓ **Consultation** – the company must consult when considering any change
- ✓ **Allowances** – to be paid for all classifications
- ✓ **Higher duties** – won improvements
- ✓ **Agreement expiry** – 30 Sept 2024 and will be back at bargaining table in early 2024 to keep up with living expenses.

**The vast improvements on Dnata original offer shows the power of being united. We would not be here if not for all of you standing together.**

**IF YOU ARE NOT A MEMBER, JOIN NOW**

   @TWUAUS

If you're not a member, [click here to join now](#) or scan the QR code.



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