

UNION WIN: PEAK FLYING INCENTIVES

After our persistent pressure on Virgin Australia, the company has announced a series of flight crew incentives, some long-term and backdated to RP8 and temporary measures that will be in place for RP13 and RP1 (2023).

Congratulations to all TWU members! The consistent pressure that you have applied has made VA listen.

WHAT YOU DID	WHAT YOU WON
<ul style="list-style-type: none">▶ TWU Pilots Organising Committee, led by members, put a credit-protection proposal forward to the Company▶ TWU Pilots has applied sustained pressure on VA to implement roster protections for pilots through AIC meetings and other ad hoc communications outlining the continuous loss of credits via situations outside of the Pilot's control.▶ TWU Delegates have personally contacted VA management seeking credit-hour protections.▶ TWU members provided direct feedback to the Company citing their concern with losing pay due to being displaced from duties due to the lack of credit-hour protection.	<ul style="list-style-type: none">✓ Duty RIG and paxing credits will be introduced (as per the commitment made by the Company in the EA21), these will be backdated to RP8✓ Rostered credit hour protection will be introduced for RP13 and RP1. i.e., if at roster publish you are rostered 70 credit hours, this is the minimum you will receive unless you have self-removed for any duty.✓ 4-hour minimum reserve credit for rostered reserve duties will be introduced for RP13 and RP1. This minimum credit for reserve duty is also included in the rostered credit hour protection



These union-won peak flying incentives are a substantial change from VA's previous rigidity in denying our requests for credit-hour protections.

Roster protections are an important win for the sought-after increased roster stability via credit-hour protections.

VIRGIN IS LISTENING. NOW IS THE TIME TO KEEP THE FIGHT TO MAKE THIS CHANGES PERMANENT, LEADING UP TO THE COMMENCEMENT OF EA NEGOTIATIONS.

IF YOU ARE NOT A MEMBER, JOIN NOW



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