

## SECOND LINEHAUL NEGOTIATION UPDATE

Your TWU member-led bargaining team met with Scott's Refrigerated Logistics management team on 30th November for the second time to negotiate the National Linehaul Enterprise Agreement (EA).

Negotiations are progressing, with your bargaining team outlining key areas of our claim and discrepancies between different companies at Scott's. Key areas discussed included:

- Job security
- Dispute provisions
- RDOs
- Annual leave & public holidays
- Payment for all time worked
- Travel allowance
- Paid training



### FINALISING OUR CLAIMS

Now we need to finalise our claim for monetary items like pay, superannuation, allowances and treatment of leave payment.

There are complexities to combining the group's different linehaul arrangements. We need a baseline for our claim to make sure no one loses out. Everyone should be in a better position at the end of a union bargain, not worse off. Management has committed to reviewing all their arrangements so the TWU can work with your member-led bargaining team and members to finalise our claim.

**It's important to have your say - speak to your delegate or organiser if you believe you are on a different arrangement or may lose out.**

### WHAT HAPPENS NEXT?

- ▶ **Paid yard meetings will be held** this week and next – come along to get the full update and have your say.
- ▶ **Your 2% pay increase** for all Scott's RL linehaul and local drivers will be in your pay over the next fortnight.
- ▶ **The next bargaining meeting is scheduled for 16th January 2023.** If you have any questions, contact your TWU delegate or organiser.

**IF YOU ARE NOT A MEMBER, JOIN NOW**



Our agreement is only as strong as our membership.

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