



RETAIL NEWSLETTER

DECEMBER 2022

As we head into another busy Christmas period, it's safe to say it's been a string of tough years for road transport workers. But this year we've had our most significant advance in years towards a safer and fairer industry, and 2023 will be the year to ramp up our efforts across the retail sector to make that a reality.



STEPS TOWARDS A SAFER AND FAIRER INDUSTRY

MINISTER TONY BURKE COMMITS TO NATIONAL TRANSPORT REFORM

In September, an industry-round table drew together the TWU, ARTIO, NatRoad, NRFA, state transport associations, transport operators like Toll, Linfox, ACFS and FBT Transwest, supply chain clients Woolworths and Coles, and even gig giants Uber and Doordash.

Following the round-table, Workplace Relations Minister Tony Burke has committed to empowering the Fair Work Commission to set enforceable minimum standards in transport. **This is a huge win.** It will:

- ▶ **Lift standards and conditions**, bringing you and other workers up to the same level
- ▶ **Secure** pay and conditions
- ▶ Ensure **protections against unfair competition** from companies like Amazon trying to undercut traditional transport
- ▶ Ensure **overtime protection** because all workers will share in the same entitlements
- ▶ **A seat at the table** when decisions for the industry are made, because you know your industry best
- ▶ Mean wealthy clients **pay their fair share** in their contracts



This would not have happened without the efforts of thousands of members, but we need to keep up the fight to ensure this life-saving reform gets off the ground.

UNION WIN: TRANSPORT REFORM PASSED IN QUEENSLAND

I support Chapter 10A because it will even the playing field for drivers like myself and lead to a fairer industry.

Chetan Patel
Brisbane Owner Driver



SUPPORT CHAPTER 10A TO
FIX THE TRANSPORT CRISIS



In October, the Queensland Labor Government passed Chapter 10A, a huge win for transport workers all over Queensland, and around the country as we're seeing momentum behind regulation for minimum standards. This Bill will legislate **an independent body** that can make rulings to ensure independent couriers (including gig delivery drivers) can recover their costs and are not left out of pocket when fuel and other expenses rise.

With gig exploitation such a threat to traditional transport work, this is a big step towards a level playing field for all workers. The fight now turns to **maximising support for the new national system proposed** by the federal government which will pave the way for the QLD laws to come into effect.

RETAIL SURVEY RESULTS



It is clear from thousands of responses that members across these nine companies want to lift standards across your companies. You've said it's time to:

- Lift **pay and superannuation**
- **Consolidate agreements** so there is one strong agreement for each company around the country, rather than many scattered agreements - this gives us more power
- Improve **consultation and job security**
- Increase **delegates' rights** so you have a strong voice and protections on site
- Align **expiry dates of agreements** so you are bargaining from a position of strength with the rest of the industry



QLD - Border Express WA - SCT



QLD - Qube

Listen to PFD delegate Sid talk about the wins they were able to achieve in Brisbane through strong union membership, with 80% of his yard now TWU members.



[CLICK HERE](#)



COLES INDUCTIONS

Years of campaigning have seen the TWU sign ground-breaking charters with Woolworths (in 2016) and Coles (in 2020). Coles inductions have kicked off in Toll and Centurion in WA, and will be rolled across the rest of the country in 2023.

CLIENTS

In 2021, almost 20 major retail clients contacted the TWU to organise discussions about their supply chains. We're now in ongoing discussions with the top 50 largest retail clients. These are some of the wealthiest companies at the top of the supply chain raking in record profits, and we're pressing them to join Coles and Woolworths in taking steps to improve their supply chains and the broader industry, while continuing to hold Coles and Woolworths to account on their commitments.

LOOKING TO 2023

Welcome to hundreds of members that have signed up to make a real change and to all the newly elected delegates. We have an exciting year just around the corner. In 2023 we will be bringing delegates together from across companies to look at your common fight and how we lift standards across your companies, and win fairer legislation that will deliver for transport workers. **We'll need every member to take up the fight.**

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