

# RIVET AGREEMENT VOTED UP

**51.5%  
VOTED YES**

51.5% of Rivet workers have voted up the company's proposed Enterprise Agreement.

Nearly half of you have told the company that the Agreement wasn't good enough. Though Rivet refused to improve its offer in many key areas, we had some significant wins that would not have been possible without members and delegates standing together during difficult negotiations.

It will be crucial over the coming months to keep building our union power, so that we can bargain for better terms and conditions when we're next at the bargaining table.

## WHAT WE WON

RIVET'S ORIGINAL OFFER	WHAT WE WON
✗ <b>Sign-on bonus</b> instead of backpay	Backpay for 2021 as a result of your hard work
✗ <b>General freight</b> included in Agreement	We successfully argued that this was unfair, and general freight was excluded from the agreement
✗ <b>Wage increases</b> of only 1% in year one, 1.5% in year two and 1.5% in year three.	Improved wage offer – 2% August 2021 – 3% August 2022 – 3% August 2023 – 3% August 2024
✗ Allowance counted on <b>6 days'</b> public holidays	Allowance to be calculated on 7 days' public holidays

## WHAT HAPPENS NEXT

- ▶ **The Agreement** will now be sent to the Fair Work Commission for approval
- ▶ **Backpay** - Your back pay for 2021-2022 will be processed before Christmas
- ▶ **We'll be back at the bargaining table in 2025**, and it will be crucial to build up our union power between now and then, so we can negotiate better terms and conditions

**IF YOU ARE NOT A MEMBER, JOIN NOW**

   @TWUAUS

If you're not a member,  
**[click here to join now](#)**  
or scan the QR code.

