

AGREEMENT ENDORSED

95% VOTED YES

Your Dnata EA has now been voted on and endorsed at work. **Your new agreement will deliver improved job security** and career opportunities with better access to overtime, increased personal leave accruals and conversion clauses.

Congratulations on your win at work!



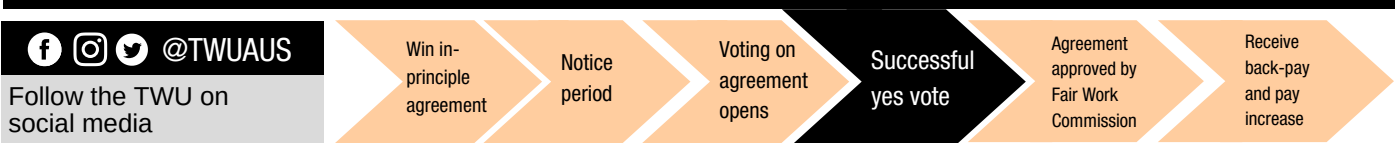
OUR KEY WINS

- ✓ **Backpay** – won 4% 2020 & 4% 2021
- ✓ **Pay increase** – won 4.6% for 2022 & 4.6% in 2023
- ✓ **Superannuation** – fought off attacks to your super and kept it 0.5% above Government guarantee
- ✓ **Part time to full time conversion** – won improvements to conversion rights
- ✓ **Part time overtime** – won huge improvements for overtime payments for part timers
- ✓ **Job Security** – won conversion rights of labour hire to permanent
- ✓ **Personal and annual leave** – accrued on all hours worked
- ✓ **Consultation** – company must consult when 'considering' any change
- ✓ **Allowances** – to be paid for all classifications included loaded rates and night soil allowance increased
- ✓ **Agreement expiry** – 30 June 2024 in line with other aviation agreements so we can fight as an industry

NEXT STEPS

- ▶ **The Agreement** will now be sent to the Fair Work Commission for approval.
- ▶ **Backpay** - Your back pay will not be processed until the agreement has been approved by the Commission. Once approved, you will receive back pay and an immediate increase in your rate of pay.
- ▶ **If you would like more information**, please contact your local TWU delegate or Official.

We now must hold Dnata accountable for their commitments and continue building power to win a safer and fairer aviation industry.



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