

# NEGOTIATIONS UPDATE

# FIRST MEETING

Your TWU team met with Swissport management to get bargaining for a new EA underway. See below the issues discussed:

## TWU'S POSITION

- ▶ The TWU requested the company to release delegates for a short joint meeting to endorse our final claims, based on the survey and ranking members did.
- ▶ The TWU proposed dates to begin the bargaining and advised members were keen to start and to avoid unnecessary delays.
- ▶ The union indicated its intention to negotiate an EA that provides fairer terms and conditions, including better pay and rostering, access to overtime and job security.

## SWISSPORT'S POSITION

- ▶ Unfortunately, the company refused this request **and we will now have to endorse claims site by site, slowing down the process.**
- ▶ The company advised they cannot commit to a bargaining meeting at this point due to upcoming training. They agreed to notify us as soon as possible. **This will mean the first day of bargaining will likely take place late January-early February.**
- ▶ The company said they do not want a substantial change to the existing document and are seeking to reach a quick agreement that continues to deliver a low-cost service. This is not what the workforce is asking for.

**It is more important now than ever that we continue to build our union density within the workforce so that when the time comes, we can win real changes at Swissport!**

## WHAT HAPPENS NEXT

- ▶ Your organisers and delegates will be out on-site to discuss your log of claims with you at yard meetings.
- ▶ **Once the company confirm their availability** and dates are set, the TWU will provide the company with the log of claims and a list of delegates to attend bargaining.
- ▶ The company will provide a **paid release for delegates** to attend bargaining.

## JOIN THE TWU TODAY



We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR or click here code to join now.](#)



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