

NEGOTIATIONS UPDATE

FIRST MEETING

Your TWU team met with Swissport management to get bargaining for a new EA underway. See below the issues discussed:

TWU'S POSITION

- ▶ The TWU requested the company to release delegates for a short joint meeting to endorse our final claims, based on the survey and ranking members did.
- ▶ The TWU proposed dates to begin the bargaining and advised members were keen to start and to avoid unnecessary delays.
- ▶ The union indicated its intention to negotiate an EA that provides fairer terms and conditions, including better pay and rostering, access to overtime and job security.

SWISSPORT'S POSITION

- ▶ Unfortunately, the company refused this request **and we will now have to endorse claims site by site, slowing down the process.**
- ▶ The company advised they cannot commit to a bargaining meeting at this point due to upcoming training. They agreed to notify us as soon as possible. **This will mean the first day of bargaining will likely take place late January-early February.**
- ▶ The company said they do not want a substantial change to the existing document and are seeking to reach a quick agreement that continues to deliver a low-cost service. This is not what the workforce is asking for.

It is more important now than ever that we continue to build our union density within the workforce so that when the time comes, we can win real changes at Swissport!

WHAT HAPPENS NEXT

- ▶ Your organisers and delegates will be out on-site to discuss your log of claims with you at yard meetings.
- ▶ **Once the company confirm their availability** and dates are set, the TWU will provide the company with the log of claims and a list of delegates to attend bargaining.
- ▶ The company will provide a **paid release for delegates** to attend bargaining.

JOIN THE TWU TODAY



We need everyone in the union to win the best outcome.

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