

# 3PL BUSINESS 'UNDER REVIEW'

Your StarTrack National EA 2021 and the NSW/ACT EA 2021 sets out that when the company has made a **definite decision to introduce a major change they must first discuss it with the union** prior to implementation.



Under this clause, StarTrack notified the TWU on 9th January that the **3PL Business is under review, initiating the consultation process.**

StarTrack didn't provide any additional detail about the proposed changes or how significant they will be. However, StarTrack specifically cited the Fulfilio warehousing and fulfilment centres in Melbourne, Sydney, Brisbane and Perth.

## WHAT HAPPENS NEXT?

- **A meeting is being arranged** between TWU officials and key delegates with StarTrack management to get as much information on the possible impacts of such a review on 3PL employees.
- In the coming day, **the TWU will conduct consultation meetings in 3PL yards** to ensure members have their say.

## WHAT CAN I DO?

- **Attend any upcoming TWU meetings** in your yard and have your say on any major change.
- **Speak to your TWU delegate** or organiser if you have any questions,
- **Join the TWU** - When we are together, we have more power to win better outcomes. If you are not yet a member, **scan the QR code or click here to join today.**

