

NEGOTIATIONS TO BEGIN



After an initial delay, **Swissport management has now agreed to sit down with your delegated bargaining team** to commence negotiations for your new enterprise agreement (EA).

EA bargaining is the opportunity for your wages and conditions to be improved. TWU members have been clear in recent surveys, claim ranking sheets and site meetings on what issues matter most for Swissport workers right now. **Delegates will be putting forward your claim for:**

- **Higher rates** and proper overtime payments in line with the rest of the industry
- **Fair superannuation**
- **Genuine consultation** and dispute processes
- **Better treatment of part-time workers** including an increase in hours, more full-time jobs and better rosters
- **Increased union rights** so you have a voice and protection on-site in-line with other airport workers across Australia

WHAT HAPPENS NEXT

- ▶ **Wednesday 1 February** - Your bargaining team made up of TWU delegates and experienced union officials will meet.
- ▶ **Thursday 2 February** - Your bargaining team will sit down with management for the first bargaining meeting and present a log of claims.
- ▶ **Report-Back Meetings** - TWU will hold report-back meetings on-site to update on the bargaining meeting and discuss the next steps.



It's time to join the TWU

   @TWUAUS

We know it's likely that Swissport will oppose many of these claims. Virgin, Dnata and Menzies management also initially opposed a number of similar claims. But **when the workforce stood together, joined the union and made a claim as a united workforce, the companies negotiated fair outcomes with the union.** If you haven't already, now is the time to join and improve your wages and conditions.

If you're not a member, **scan the QR or click here code to join now.**



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