

WORKERS MUST BE PRIORITISED



Bain Capital has shown clear signs of a potential IPO (Initial Public Offering) which means Virgin will transition from private to public ownership. **Workers whose sacrifices ensured the company's long-term future during a lengthy administration process, must now be recognised.**



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VIRGIN WORKERS SHOULD BE TAKEN INTO ACCOUNT

During the administration process at the beginning of the pandemic, while aviation had been decimated, **members fought hard to secure commitments from Bain.** But we know workers across Virgin have been under substantial pressure as the workload increases. Your TWU delegates and organisers have reported:

- Increased levels of fatigue from long duties
- Rest breaks dispute
- Rostering issues
- Staff shortages
- Ongoing reliance on part-time contracts

For years aviation workers have been told they need to show restraint because of the volatility of the industry, and **it was now time for Virgin to reward workers for their dedication to the airline that is now back on its feet.**

NEXT STEPS

- ▶ **Bargaining** - With upcoming negotiations for new Enterprise Agreements for cabin crew and ground crew and pilots in 2023, it's essential that Virgin addresses these pressures on the workers who have ensured the company's success. **In the coming next months, we will be developing claims** outlining to whomever the owner is, how fair treatment looks like.
- ▶ **Stronger than ever** - To win the best outcome we need to grow our union density. If you know someone who is not yet a member, now is the time to invite them to join the TWU.
- ▶ **Safe and Secure Skies Commission** - We are calling on the Federal Government to implement a Safe and Secure Skies Commission to rebalance aviation towards a safer and fairer industry, protected from external vulnerabilities.



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