



VIRGIN UPDATE January 2023

VA AIC MEETING UPDATE

Last week, the Narrow Body AIC met with the presence of your TWU representatives Captain Mat Purton, First Officer Duncan Borg and Industrial Officer Edward Nell.

As TWU members requested, we prioritised payroll discrepancies and rostering issues.

Click here to read the full report.

TWU CONCERNS

Payroll discrepancies

The TWU again sought clarification on the provision of complete payment summaries with payslips.

TWU representatives argued that it is the company's responsibility to pay employees correctly and provide complete payslips with a detailed breakdown of the calculations used to determine pay.

Rostering Issues

The TWU queried crewing representatives on irregular practices around standby duties. **We noted the changing of standby periods post-call-out**, comprising the reduction of cumulative duty time and adjustment of standby periods on subsequent days.

VA POSITION

VA's initial position was that the onus was on pilots to check their pay for discrepancies and write to the payroll department should any be identified. VA again stated that the provision of credit hour summaries was being hampered by technology and resourcing issues.

After the TWU's urging, the company stated that this was now going to be a high priority to remedy.

Until this is fixed, the company will provide pilots with payment calculation script data upon request.

Whilst the company representatives denied that this occurrence was deliberate, they have sought evidence of occurrence which the TWU has begun collating and reviewing these rostering changes.

NEXT STEPS

- If you are experiencing payroll discrepancies, write to the TWU with details, as we pursue compliance from the company on this matter. We also encourage members with concerns to write to payroll requesting the data required to confirm they have been paid correctly.
- We encourage pilots experiencing rostering discrepancies with standby periods to write in and submit screenshots for further follow-up.



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THANKS CAPTAIN MAT PURTON

The AIC meeting was Captain Mat Purton's final day with Virgin Australia and with the TWU as a pilot representative. On behalf of all members and Virgin Pilots in general, we would like to extend our gratitude for his contributions over many years in the pursuit of better conditions for Virgin Pilots and wish him all the best in his pursuits outside of aviation.

TWU Michael Kaine P: 02 8114 6500 E: twu@twu.com.au W: www.twu.com.au

