

3PL BUSINESS ANNOUNCEMENT



Today Startrack management has announced that the 3PL yards in Sydney, Perth and Brisbane will be closed by the end of this financial year (end of June 2023). At this stage Melbourne will remain operational until at least August 2024.

The TWU has urgently contacted Startrack management:

- Seeking an explanation and a delay of the decision;
- Ensuring that StarTrack complies with all relevant clauses of the Enterprise Agreement to minimise the impact on workers; and
- To start an immediate process to work through redeployment and redundancy options where closures may go ahead.

We understand the impact this decision will have on each and every one of you and we want to assure you that we are here to support you every step of the way. Startrack workers deserve greater respect from the company than a sudden announcement that comes without proper consultation and processes.

We will ensure your rights as workers are protected - our priority is to make sure members' voices and best interests are front and centre of this process.

We are in this together and will fight for the best outcomes for members.

NEXT STEPS

- **An urgent meeting** has been sought with Startrack. Delegates and organisers will be providing updates as they come to light.
- **Delegates and organisers** will be providing updates on timelines, and next steps as soon as possible and on an ongoing basis.
- **Speak to your TWU delegate and organisers** - stay informed and reach out to us if you have any questions or concerns.



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