

YOUR NEGOTIATIONS **ARE NOT FINALISED!**

Though Cleanaway and Lord Mayor Clover Moore have communicated otherwise, **negotiations with your company have NOT been finalised**. Cleanaway's claim that negotiations have been finalized is a misrepresentation of the current bargaining position.

Despite extending an invitation to Clover Moore, she has decided to meet only with Cleanaway management, effectively painting a one-sided picture.

The last formal offer from the company to delegates and your Union **trades off overtime rates and available hours for a base pay rise**.

The company has **portrayed this pay cut as an overall increase**, has **blatantly misrepresented the state of negotiations**, and **unlawfully attempted to deny your right** to be represented by your elected delegates and your Union.

WHAT ARE WE DOING

- ▶ Written to Cleanaway demanding they stop misrepresenting the facts and negotiate in good faith with trained and elected worker representatives.
- ▶ Demanded a further meeting with Cleanaway so they can explain the revised offer.
- ▶ Written to Clover Moore to put the facts straight and call for a meeting with workers.
- ▶ Preparing to file an application with the fair work commission in response to Cleanaway's breach of good faith bargaining requirements.
- ▶ Carefully reviewing the Cleanaway offer to determine what other conditions they have cut in your agreement.

Cleanaway is intimidated by the strength and unity we have shown. We will not let them disempower the workforce by bypassing the delegate-led negotiation committee. You deserve better, especially after all the effort you have put in.

WHAT YOU CAN DO

- **Speak to your delegate** if you have any questions or concerns.
- **Refer your manager to your union delegate** on matters concerning negotiations.
- **If they have not already, encourage yard mates to join the Union.** There is strength in numbers!

SCAN ME



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