SWISSPORT MUST RESPOND TO YOUR CLAIMS AND RETURN TO THE BARGAINING TABLE

Despite the communications put out by the company this week, TWU Swissport members have made it clear that there are multiple issues that have to be addressed in this bargain.

Workers won't get a real, needed pay rise without overdue changes to the EA that will deliver access to more hours and overtime.

Unless the below critical claims are dealt with, there will continue to be unnecessary **turnover** and daily pressure and exhaustion on hard-working staff. Swissport must come back to the bargaining table and respond to workers for:

CRITICAL CLAIMS

▶ **Annual wage increase** – A one-off payment will not keep pace with the rest of the industry. A fair increase is needed every year of this agreement.

▶ **Overtime** – increased access for part-time and full-time employees.

▶ **Penalty rates** – Saturday, Sunday and Public Holiday penalty rates are to be based on the Mon-Friday EA rate.

▶ **Allowances** – included in the EA and increased annually in line with wage increases.

▶ **Superannuation** – to be increased to 15%

▶ **Part-time workers** – including an increase in hours, more full-time jobs and better rosters.

▶ **Increased union rights** – so you have a voice and protection on site in line with other airport workers across Australia.

▶ **Consultation and dispute resolution** – you should be spoken to about upcoming changes that may affect you.

It is time for Swissport to get real and respond to the claim of TWU Swissport members across the country and negotiate a fair agreement.

There is a real opportunity for Swissport and the TWU to work together to build a fairer, more equitable and more effective EA. **We urge Swissport to follow its good faith obligations** and sit down and work out an agreement that works for everyone.

JOIN THE TWU TODAY

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Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, **scan the QR or click here code to join now.**