

FIRST MEETING UPDATE

On Thursday your bargaining team joined by workplace delegates representing NSW, VIC/TAS, QLD, WA, and SA, met with Swissport management to present our TWU members' log of claims.

TWU KEY CLAIMS

Annual Pay increases in line with the rest of the industry and back pay to December 2022.

Overtime - increased access to overtime for full-time and part-time employees .

Penalty rates - Saturday, Sunday and Public Holiday penalty rates to be based on EA Monday to Friday rate.

Allowances - included in the EA and increased at the same time and rate as pay increases.

Superannuation to be increased to 15%.

Part-time workers including an increase in hours, more full-time jobs and better rosters

Increased union rights so you have a voice and protection on-site in-line with other airport workers across Australia

Consultation and dispute resolution - when the Company is seriously considering significant workplace changes.

SWISSPORT RESPONSE:

- The company did not put forward any claims or responses to our claim in the meeting.
- Swissport committed to bringing a response to the next meeting **but has still not committed to a second meeting.**
- TWU members have made it clear. **Any delaying tactics or games won't be tolerated.**
- Swissport must commit to a second bargaining meeting date and work with us to lift standards.

The existing agreement is within a whisker of falling below the award rates of pay and **we know it's likely that Swissport will oppose many of these claims.**
We must stick together as a united workforce to win fair outcomes.

BAGAINING TRACKER



WHAT CAN YOU DO

   @TWUAUS

- ▶ Share this update and keep your coworkers informed.
- ▶ Organisers and delegates will be on-site to provide updates and answer your questions.
- ▶ Sign up co-workers to be part of the TWU and win a fair outcome.
- ▶ If you're not a member, **scan the QR code or click here to join now.**

